

ENVIRONMENTAL POLICY

The ENAV Group sets itself the objective of examining the environmental risks and opportunities arising from its activities, in compliance with international, EU and Italian law, in order to pursue its primary aim of creating sustainable value for its stakeholders.

In being aware of its duty to the public, the Group is committed, even by improving the quality of its company rules on an ongoing basis, to paying constant attention to the best practices adopted in this matter.

For this purpose, the ENAV Group has decided that the following are its key objectives:

- to ensure compliance with current legislation, selecting those responsible for the achievement of the environmental objectives that have been assigned, for monitoring progress with these objectives and for providing the necessary resources;
- to ensure that the environmental risks associated with the ENAV Group's activities and with the various levels of its supply chain are assessed and that consequent mitigation measures are decided upon;
- to exploit the benefits of a reduction in CO₂ emissions into the atmosphere from carriers by means of the Flight Efficiency Plan (FEP), the concerted adoption of which by all parties concerned leads to increasingly efficient routes and flight times while complying with safety levels on an ongoing basis;
- to ensure green procurement policies are followed by applying the minimum environmental requirements, targeted at a form of rationalisation of expenditure that takes environmental impact into account during the entire life cycle of the goods and services procured;
- to foster a rational use of energy, while also turning to renewable energy and limiting greenhouse gas (GHG) emissions;
- to control waste disposal by means of the traceability of the entire process with the aim of applying the hierarchical criterion of prevention, reuse, recycling, reclamation and disposal to the greatest possible extent;
- to carry out environmental quality control and to monitor the exact destination of wastewater discharge throughout the country in order to safeguard biodiversity;



- to assess the environmental impact of non-ionising radiations, while ensuring that statutory emission limits are complied with;
- to spread a culture of protection of the environment among its employees by means of personnel awareness and training projects and to involve stakeholders in discussing the environmental issues involved;
- to find a permanent place for environmental protection management matters in its investment strategies;
- to further the use of means of transport with a low environmental impact for its personnel's home to work travel;
- to ensure that environmental emergencies are analysed promptly, that their causes are determined and that measures for their management are taken.

Members of the Top Management also undertake to disclose this Environmental Policy within the Group and among its stakeholders, as well as to review the policy periodically, while ensuring that it is shared and well understood on the part of all Group staff.