



PRESS RELEASE
ENAV Shareholders' meeting 2023
Notice of call of the Ordinary Shareholders' Meeting of
April 28th, 2023 and filing of documentation

Rome, 17 March 2023 - ENAV S.p.A. informs that the notice of call of the Ordinary Shareholders' Meeting scheduled for April 28, 2023, on single call – whose abstract will be published on the newspapers “Il Sole 24 Ore” and “MF” tomorrow March 18, 2023 – is available on the Company's website (www.enav.it – “section “Governance” – “2023 Shareholders' Meeting”) and at the authorized storage mechanism Iinfo (www.linfo.it).

The agenda of the Shareholders' Meeting:

1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2022, including the reports of the Board of Directors, the Board of Auditors and of the Independent Auditors. Presentation of the consolidated financial statements as at 31 December 2022;
2. Allocation of the profit for the year;
3. Report on remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter(3-bis) of Legislative Decree 58/1998;
4. Report on remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter(6) of Legislative Decree 58/1998;
5. Long-term incentive plan for the management of ENAV S.p.A. and its subsidiaries pursuant to Article 2359 of the Italian Civil Code;
6. Determination of the number of directors;
7. Determination of the term of office of directors;
8. Appointment of the Board of Directors;
9. Appointment of the Chair of the Board of Directors;
10. Determination of the remuneration of directors.

ENAV also inform that the reports relating to items 6,7,8,9 and 10 of the agenda are available at the registered office of ENAV S.p.A. (Via Salaria 716 – Rome), on the Company's website (www.enav.it, section “Governance” – “2023 Shareholders' Meeting”) and on the authorized storage mechanism Iinfo (www.linfo.it).

The other documents relating to the 2023 Shareholders' Meeting will be available to the public in the ways and within the time limits established by law.



Information concerning:

- share capital;
- additions to the Meeting agenda pursuant to Article 126-bis of Legislative Decree 58/1998;
- presentation of new proposed resolutions and/or votes on the items on the Meeting agenda, by those entitled to vote at the Shareholders' Meeting, by 13 April 2023;
- access to the full text of the proposed resolutions, together with the explanatory reports and documents to be submitted to the Shareholders' Meeting;
- participation in and voting at the Shareholders' Meeting, with a record date of 19 April 2023. In this respect, it should be noted that, pursuant to Article 106, paragraph 4, of the Legal Decree no. 18/2020 ("Cure Italy Decree"), converted by Law no. 27/2020, as extended by art. 3, paragraph 10-undecies Law Decree no. 198/2022 converted with amendments by Law no. 14/2023, participation in the Shareholders' Meeting may take place exclusively through the Designated Representative appointed by the Company, Computershare S.p.A, with registered office at Via Monte Giberto 33, 00138 Rome, the latter will be delegated pursuant to Art.135-undecies of Legislative Decree no. 58/1998, in the form indicated in the full version of the notice of call available on the Company's website (www.enav.it);
- exercise of the right to submit questions before the Shareholders' Meeting, by 19 April 2023;
- organisational aspects relating to the Shareholders' Meeting;

is provided in the full notice of call, whose text - to which reference is made - is available at the registered office, on the Company's website at the address www.enav.it, (section "Governance" – "2023 Shareholders' Meeting") and from linfo, the authorised storage mechanism (www.linfo.it).