

PRESS RELEASE

ENAV SHAREHOLDERS' MEETING 2023 - FILING OF DOCUMENTATION

Rome, 28 March 2023 - With reference to the Shareholders' meeting called on April 28th, 2023, ENAV S.p.A. informs that - at the registered office of ENAV S.p.A. (Via Salaria 716 - Rome), on the Company's website (www.enav.it - section "Governance" – "2023 Shareholders' Meeting") and at the authorized storage mechanism 1info (www.linfo.it) - are available the documentation and reports relating to the topics set out in 'agenda of the Shareholders' Meeting referred to in points:

- 1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2022, including the reports of the Board of Directors, the Board of Auditors and of the Independent Auditors. Presentation of the consolidated financial statements as at 31 December 2022;
- 2. Allocation of the profit for the year;
- 3. Report on remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter(3-bis) of Legislative Decree 58/1998;
- 4. Report on remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter(6) of Legislative Decree 58/1998;
- 5. Long-term incentive plan for the management of ENAV S.p.A. and its subsidiaries pursuant to Article 2359 of the Italian Civil Code.

The other documents relating to the 2023 Shareholders' Meeting will be available to the public in the ways and within the time limits established by law.