

PRESS RELEASE

THE BOARD OF DIRECTORS OF ENAV APPOINTS PASQUALINO MONTI AS CEO AND ESTABLISHES BOARD COMMITTEES

Rome, 28 April 2023 – The Board of Directors of ENAV S.p.A., appointed by the Shareholders' Meeting held today, and chaired for the first time by Mrs. Alessandra Bruni, has appointed Mr. Pasqualino Monti as Chief Executive Officer, conferring on him, as Company head, all the ordinary and extraordinary administrative powers of the Company, except for those assigned otherwise by applicable legislation, by the by-laws or maintained by the Board within its own powers.

On the basis of the statements made by the Directors and the information available to the Company, the Board of Directors has ascertained that all Directors fulfil the requirements of integrity and professionalism and the absence of reasons for ineligibility and incompatibility, as required by current legislation and the by-laws.

The Board of Directors also verified the possession of the independence requirements established by the law, by the Articles of Association and by the Corporate Governance Code by the Non-Executive Directors.

In accordance with the recommendations of the Corporate Governance Code, the Board established the following Board Committees:

- Remuneration and Appointments Committee: Giorgio Toschi as Chairman, Stefano Arcifa and Rozemaria Bala;
- Control, Risks and Related Parties Committee: Antonio Santi as Chairman, Stefano Arcifa and Franca Brusco;
- Sustainability Committee: Alessandra Bruni as Chairman, Carla Alessi and Carlo Paris.

The Board of Statutory Auditors has verified the correct application of the assessment criteria and procedures adopted by the Board for assessing the independence of the members of the administrative body.