



PRESS RELEASE

ENAV SPA SHAREHOLDERS' MEETING: PUBLICATION OF THE LIST OF CANDIDATES FOR THE APPOINTMENT TO THE BOARD OF DIRECTORS – PROPOSALS FROM THE MEF SHAREHOLDER ON SOME ITEMS ON THE AGENDA

Rome, 6 April 2023 - With reference to the Shareholders' Meeting of ENAV S.p.A. to be held on single call on April 28, 2023, in order to resolve upon, among other items, the appointment of the members of the Board of Directors (point 8 on the agenda), is hereby noted that they are available to the public on the Company's website (www.enav.it - under the section “Governance” - Shareholders’ Meeting 2023”), and on the authorized storage mechanism “Info” which can be consulted at the website (www.info.it) the lists of candidates for the appointment of Directors, filed by the Shareholders within the established deadlines and accompanied by the documentation and information required by current legislation.

Lists of the candidates for the appointment of members of the Board of Directors:

List 1 submitted by the Italian Ministry of Economic and Finance, representing 53.28 % of the share capital of ENAV S.p.A.:

- Alessandra Bruni (Chairman)(*)
- Pasqualino Monti (CEO)(*)
- Franca Brusco (*)
- Stefano Arcifa (*)
- Carla Alessi (*)
- Giorgio Toschi (*)

List 2 jointly submitted by the following shareholders representing about 4,9% of the share capital of ENAV S.p.A.:

Amundi Asset Management SGR, Anima SGR, Arca Fondi SGR, BancoPosta Fondi SGR, Eurizon Capital SA, Eurizon Capital SGR, Fidelity Funds, Fideuram Asset Management (Ireland), Fideuram Intesa Sanpaolo Private Banking Asset Management SGR, Interfund Sicav, Generali Investments Partners SGR, Kairos Partners SGR, Legal & General Assurance (Pensions Management) Limited, Mediobanca SGR, Mediolanum Gestione Fondi SGR e Mediolanum International Funds Limited.

1. Antonio Santi (*)
2. Rozemaria Bala (*)
3. Carlo Paris (*)
4. Fiammetta Salmoni (*)



List 3 jointly submitted by Inarcassa and Enpam Foundation representing 3.9% of the share capital of ENAV S.p.A.:

1. Fabrizio Allegra (*)
2. Marina Scandurra (*)
3. Valentina Montanari (*)

We also inform you that the Shareholder Ministry of the Economy and Finance has communicated pursuant to art. 126-bis of Legislative Decree no. 58/98 that it intends to present the following proposed resolutions to the Shareholders' Meeting, with reference:

- at point 6) of the agenda ("Determination of the number of directors"), to set the number of directors to be appointed at nine (**);
- at point 7) on the agenda ("Determination of the term of office of the directors"), to determine the term of office of the directors in three financial years;
- at point 9) on the agenda ("Appointment of the Chairman of the Board of Directors"), to appoint the candidate Alessandra Bruni for the office of Chairman of the Board of Directors;
- in point 10 of the agenda ("Determination of the remuneration of the directors"), to confirm the amounts currently recognized and therefore determine the remuneration, pursuant to art. 2389, first paragraph, of the civil code, as follows:
 - Chairman of the Board of Directors: 50,000 euros gross per year
 - Director: 30,000 euros gross per year;
 - reimbursement to Directors of any expenses incurred in the performance of their duties.

The aforementioned proposals are likewise made available to the public in accordance with the law.

(*) Candidate who has declared that he meets the independence requirements established by law (art. 147-ter and art. 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998), and by the Corporate Governance Code of listed companies published by Borsa Italiana.

(**) It is recalled that the proposal of the Board of Directors regarding item 6 on the agenda, which coincides, however, was published in accordance with the law.

