



PRESS RELEASE

ENAV SPA: REMODULATION OF THE COMPOSITION OF THE BOARD COMMITTEES

Rome, 18 June 2024 - The Board of Directors of ENAV S.p.A., held today under the chairmanship of Alessandra Bruni, approved a remodulation of the Board Committees aimed at guaranteeing better efficiency of the Company.

In particular, the Board of Directors resolved to *i*) replace the Remuneration and Appointments Committee with the following two Committees: Appointments and Governance Committee and Remuneration Committee; *ii*) extend the number of members of the Sustainability Committee from three to four; *iii*) appoint Carlo Paris as a Chairman of the Sustainability Committee.

The Board of Directors also resolved to award the members of the aforementioned Committees a compensation determined in line with the remuneration policy approved by the Shareholders' Meeting of 10 May 2024.

The Control, Risk and Related Parties Committee has not undergone changes.

Below is the new structure of the Board Committees:

- **Control, Risk and Related Parties Committee:** Antonio Santi (Chairman), Stefano Arcifa and Franca Brusco;
- **Appointments and Governance Committee:** Giorgio Toschi (Chairman), Stefano Arcifa and Carlo Paris;
- **Remuneration Committee:** Franca Brusco (Chairman), Rozemaria Bala, Giorgio Toschi;
- **Sustainability Committee:** Carlo Paris (Chairman), Alessandra Bruni, Rozemaria Bala and Antonio Santi.

All members of the Board Committees appear to be in possession of the independence requirements established by law, by the Articles of Association and by the Corporate Governance Code, based on the assessment carried out by the Board of Directors in the meeting of 20 February 2024, as these were not subsequently disclosed on that date, circumstances capable of compromising their independence. The summary of the professional profiles of the members of the Board Committees is available on the Company's website (www.enav.it).