

DATA PROTECTION POLICY

In compliance with current national and international regulations, the ENAV Group is fully convinced that the protection of personal data is a determining and founding element of all the companies in the Group.

This belief results in the following goals/commitments:

- guaranteeing compliance with personal data protection regulations.
- ensuring permanent monitoring of the threats to citizens' freedoms and rights in relation to personal data processing operations carried out by ENAV and its Companies.
- developing a set of technical and organisational measures aimed at guaranteeing the protection of the personal data processed, to minimise any negative impact on both people and the Company.
- guaranteeing that all personnel involved in the processing of personal data are adequately trained and made aware of their role in the management of personal data, in compliance with current regulations.
- adopting all measures required to ensure compliance with privacy regulations also in formal relations with third parties who, by contractual arrangements, carry out works and supply products and services affecting the activities of ENAV Group or are recipients of commercial services offered by ENAV Group.
- aiming at constantly improving the procedures and the technical and organisational measures adopted in the protection of personal data managed by the Company.

The ENAV Group formally commits to the distribution, publication and review of this policy, promoting its sharing by all company personnel.

Pasqualino Monti
(Signed)