

ENAV S.p.A.

ORDINARY SHAREHOLDERS' MEETING
MAY 28, 2025

Attendance to the meeting: no. 357 Shareholders by proxy
representing no. 449,480,276 ordinary shares corresponding to 82.969070% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2024, including the Reports of the Board of Directors, the Board of Auditors and of the Independent Auditors. Presentation of the Integrated Annual Report including the Consolidated Financial Statements as at 31 December 2024 and the Consolidated Sustainability Report.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	352	448,914,822	99.874198	99.874198	82.864693
Against	1	207	0.000046	0.000046	0.000038
Abstentions	2	324,047	0.072094	0.072094	0.059815
Not Voting	2	241,200	0.053662	0.053662	0.044523
Total	357	449,480,276	100.000000	100.000000	82.969070

2. Allocation of the profit for the year.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	353	449,058,869	99.906246	99.906246	82.891283
Against	1	207	0.000046	0.000046	0.000038
Abstentions	1	180,000	0.040046	0.040046	0.033226
Not Voting	2	241,200	0.053662	0.053662	0.044523
Total	357	449,480,276	100.000000	100.000000	82.969070

3. Report on remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter (3-bis) of Legislative Decree 58/1998.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	321	439,931,801	97.875663	97.875663	81.206527
Against	33	9,127,275	2.030629	2.030629	1.684794
Abstentions	1	180,000	0.040046	0.040046	0.033226
Not Voting	2	241,200	0.053662	0.053662	0.044523
Total	357	449,480,276	100.000000	100.000000	82.969070

4. Report on remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter (6) of Legislative Decree 58/1998.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	331	440,832,105	98.075962	98.075962	81.372713
Against	23	8,226,971	1.830330	1.830330	1.518608
Abstentions	1	180,000	0.040046	0.040046	0.033226
Not Voting	2	241,200	0.053662	0.053662	0.044523
Total	357	449,480,276	100.000000	100.000000	82.969070

5. Proposal for the approval, pursuant to Article 114-bis of the Consolidated Law on Finance (TUF), of a short-term incentive plan relating to the assignment of rights to receive shares based on a deferred portion of the STI 2024 Bonus and related Information Document pursuant to Article 84-bis of the Issuers' Regulation. Related and consequent resolutions.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	353	449,058,869	99.906246	99.906246	82.891283
Against	1	207	0.000046	0.000046	0.000038
Abstentions	1	180,000	0.040046	0.040046	0.033226
Not Voting	2	241,200	0.053662	0.053662	0.044523
Total	357	449,480,276	100.000000	100.000000	82.969070

6. Proposal for the approval, pursuant to Article 114-bis of the Consolidated Law on Finance (TUF), of a short-term incentive plan relating to the assignment of rights to receive shares based on a deferred portion of the STI 2025 Bonus and related Information Document pursuant to Article 84-bis of the Issuers' Regulation. Related and consequent resolutions.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	353	449,058,869	99.906246	99.906246	82.891283
Against	1	207	0.000046	0.000046	0.000038
Abstentions	1	180,000	0.040046	0.040046	0.033226
Not Voting	2	241,200	0.053662	0.053662	0.044523
Total	357	449,480,276	100.000000	100.000000	82.969070

7. Appointment of the Board of Statutory Auditors

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
LISTA 1	7	310,024,648	68.974027	68.974027	57.227109
LISTA 2	339	135,084,396	30.053465	30.053465	24.935080
Against	1	207	0.000046	0.000046	0.000038
Abstentions	9	4,369,825	0.972195	0.972195	0.806621
Not Voting	1	1,200	0.000267	0.000267	0.000222
Total	357	449,480,276	100.000000	100.000000	82.969070

8. Determination of the Remuneration of the Chair of the Board of Statutory Auditors and of the Statutory Auditors.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	346	444,929,314	98.987506	98.987506	82.129013
Against	1	207	0.000046	0.000046	0.000038
Abstentions	9	4,549,555	1.012181	1.012181	0.839797
Not Voting	1	1,200	0.000267	0.000267	0.000222
Total	357	449,480,276	100.000000	100.000000	82.969070

9. Authorisation to purchase and dispose of treasury shares. Related and consequent resolutions.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	350	449,002,092	99.893614	99.893614	82.880802
Against	4	56,984	0.012678	0.012678	0.010519
Abstentions	1	180,000	0.040046	0.040046	0.033226
Not Voting	2	241,200	0.053662	0.053662	0.044523
Total	357	449,480,276	100.000000	100.000000	82.969070