



## PRESS RELEASE

### ENAV S.P.A. SHAREHOLDERS' MEETING 2026 NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING OF 14 MAY AND FILING OF DOCUMENTATION

Rome, 3 April 2026 – ENAV S.p.A. hereby announces that the full notice of call of the Ordinary Shareholders' Meeting, scheduled for 14 May 2026, on a single call – an extract of which will be published in the newspaper *Il Sole 24 Ore* on 4 April 2026 – is available on the Company's website ([www.enav.it](http://www.enav.it), section "Governance" – "Shareholders' Meeting 2026") and on the authorised storage mechanism linfo ([www.linfo.it](http://www.linfo.it)).

The Shareholders' Meeting is called to resolve upon the following items on the agenda:

1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2025, accompanied by the Reports of the Board of Directors, the Board of Statutory Auditors and the Independent Auditing Firm. Presentation of the Annual Integrated Report, including the consolidated financial statements as at 31 December 2025 and the consolidated Sustainability Report.
2. Allocation of net profit for the year.
3. Report on the remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter, paragraph 3-bis, of Legislative Decree No. 58/1998.
4. Report on the remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter, paragraph 6, of Legislative Decree No. 58/1998.
5. Proposal to approve, pursuant to Article 114-bis of the Consolidated Law on Finance (TUF), a short-term incentive plan relating to the grant of rights to receive shares, based on a deferred portion of the 2026 Short-Term Incentive System ("STI"), and the related Information Document pursuant to Article 84-bis of the Issuers' Regulation. Related and consequent resolutions.
6. Proposal to approve a long-term incentive plan (LTI) 2026–2028 and the related Information Document pursuant to Article 84-bis of the Issuers' Regulation. Related and consequent resolutions.
7. Determination of the number of Directors.
8. Determination of the term of office of the Directors.
9. Appointment of the members of the Board of Directors.
10. Appointment of the Chair of the Board of Directors.
11. Determination of the remuneration of the Directors.

It is also announced that the reports relating to items 7, 8, 9, 10 and 11 on the agenda are available at the Company's registered office (Via Salaria 716 – Rome), on the Company's website ([www.enav.it](http://www.enav.it), section "Governance" – "Shareholders' Meeting 2026") and on the authorised storage mechanism linfo ([www.linfo.it](http://www.linfo.it)).

The other documents relating to the 2026 Shareholders' Meeting will be made available to the public in the same manner and within the time limits provided by law.

Please also note that information concerning:

- the share capital;
- the supplementation of the agenda of the Shareholders' Meeting pursuant to Article 126-bis of Legislative Decree No. 58/1998, by 13 April 2026;
- the submission of new draft resolutions and/or votes on the items on the agenda by those entitled to vote at the Shareholders' Meeting, by 29 April 2026;
- the availability of the full text of the proposed resolutions, together with the explanatory reports and the documents to be submitted to the Shareholders' Meeting;

- attendance and the exercise of voting rights at the Shareholders' Meeting, with record date on 5 May 2026. In this regard, please note that, pursuant to Article 8 of ENAV's By-laws and in accordance with Article 135-undecies.1 of Legislative Decree No. 58/1998, as amended and supplemented (the "TUF"), participation in the Shareholders' Meeting may take place exclusively through the designated representative pursuant to Article 135-undecies of the TUF, namely Computershare S.p.A. (the "Designated Representative"), with registered office at Via Monte Giberto 33, 00138 Rome, in accordance with the procedures indicated in the full notice of call available on the Company's website ([www.enav.it](http://www.enav.it));
- the appointment of the Board of Directors;
- the right to submit questions prior to the Shareholders' Meeting, by 5 May 2026;
- the organisational aspects of the Shareholders' Meeting;

are set out in the full notice of call, the text of which is available, and to which reference should be made, on the Company's website at [www.enav.it](http://www.enav.it) (section "Governance" – "Shareholders' Meeting 2026") and on the authorised storage mechanism linfo ([www.linfo.it](http://www.linfo.it)).