

ENAV S.p.A.

ORDINARY SHAREHOLDERS' MEETING  
MAY 14, 2026

Attendance to the meeting: no. 464 Shareholders by proxy  
representing no. 454,790,906 ordinary shares corresponding to 83.949353% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2025, accompanied by the Reports of the Board of Directors, the Board of Statutory Auditors and the Independent Auditing Firm. Presentation of the Annual Integrated Report, including the consolidated financial statements as at 31 December 2025 and the consolidated Sustainability Report;

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	460	453,992,461	99.824437	99.824437	83.801969
Against	0	0	0.000000	0.000000	0.000000
Abstentions	3	651,445	0.143241	0.143241	0.120250
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

2. Allocation of net profit for the year;

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	459	454,021,006	99.830713	99.830713	83.807238
Against	3	428,500	0.094219	0.094219	0.079096
Abstentions	1	194,400	0.042745	0.042745	0.035884
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**3. Report on the remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter, paragraph 3-bis, of Legislative Decree No. 58/1998;**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	444	448,423,939	98.600023	98.600023	82.774082
Against	15	2,683,119	0.589968	0.589968	0.495274
Abstentions	4	3,536,848	0.777687	0.777687	0.652863
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**4. Report on the remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter, paragraph 6, of Legislative Decree No. 58/1998;**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	181	378,777,570	83.286091	83.286091	69.918135
Against	278	72,329,488	15.903899	15.903899	13.351221
Abstentions	4	3,536,848	0.777687	0.777687	0.652863
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**5. Proposal to approve, pursuant to Article 114-bis of the Consolidated Law on Finance (TUF), a short-term incentive plan relating to the grant of rights to receive shares, based on a deferred portion of the 2026 Short-Term Incentive System ("STI"), and the related Information Document pursuant to Article 84-bis of the Issuers' Regulation. Related and consequent resolutions.**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	456	450,942,531	99.153814	99.153814	83.238986
Against	3	164,527	0.036176	0.036176	0.030370
Abstentions	4	3,536,848	0.777687	0.777687	0.652863
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

**6. Proposal to approve a long-term incentive plan (LTI) 2026–2028 and the related Information Document pursuant to Article 84-bis of the Issuers' Regulation. Related and consequent resolutions.**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	455	449,643,936	98.868278	98.868278	82.999279
Against	4	1,463,122	0.321713	0.321713	0.270076
Abstentions	4	3,536,848	0.777687	0.777687	0.652863
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

**7. Determination of the number of Directors.**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	463	454,596,506	99.957255	99.957255	83.913469
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	194,400	0.042745	0.042745	0.035884
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

**8. Determination of the term of office of the Directors.**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	458	453,315,301	99.675542	99.675542	83.676973
Against	5	1,281,205	0.281713	0.281713	0.236496
Abstentions	1	194,400	0.042745	0.042745	0.035884
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**9. Appointment of the members of the Board of Directors.**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
LISTA 1	5	289,571,449	63.671337	63.671337	53.451675
LISTA 2	407	124,440,252	27.362080	27.362080	22.970289
LISTA 3	40	40,320,156	8.865647	8.865647	7.442653
Against	11	459,046	0.100936	0.100936	0.084735
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	1	3	0.000001	0.000001	0.000001
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**10. Appointment of the Chair of the Board of Directors**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	449	450,627,919	99.084637	99.084637	83.180912
Against	13	3,821,587	0.840295	0.840295	0.705423
Abstentions	1	194,400	0.042745	0.042745	0.035884
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Determination of the remuneration of the Directors**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	459	451,107,058	99.189991	99.189991	83.269356
Against	0	0	0.000000	0.000000	0.000000
Abstentions	4	3,536,848	0.777687	0.777687	0.652863
Not Voting	1	147,000	0.032323	0.032323	0.027135
<b>Total</b>	<b>464</b>	<b>454,790,906</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.949353</b>
Not Counted	0	0	0.000000	0.000000	0.000000