Chief Executive Officer and General Manager

CEO/0111121
30/09/2026

DATA PROTECTION POLICY

The ENAV Group, in compliance with applicable national and international legislation, firmly believes that the protection of personal data is a fundamental and essential principle underpinning all Group companies.

This commitment is reflected in the following objectives and undertakings:

- To ensure compliance with personal data protection legislation;
- To ensure the ongoing, proactive identification of risks to individuals' rights and freedoms arising from personal data processing activities carried out by ENAV and Group companies, particularly in connection with the adoption of new technologies;
- To establish a set of technical and organisational measures designed to protect the personal data processed, thereby minimising any adverse impact on data subjects, the Company and third parties;
- To ensure appropriate internal governance and that all personnel involved in the processing of personal data receive adequate training and are fully aware of their responsibilities in managing personal data, in compliance with applicable legislation;
- To adopt the necessary measures to ensure compliance with data protection legislation also in formal relationships with third parties which, through contractual obligations and/or process audits, are engaged to perform work or supply products and services affecting the ENAV Group's activities, or which receive commercial services provided by the ENAV Group;
- To pursue continuous improvement in the processes and technical and organisational measures adopted to protect personal data processed by the Company;
- To ensure effective and constructive cooperation with supervisory authorities.

The ENAV Group formally undertakes to disseminate, publish and review this Policy, promoting its adoption and understanding among all personnel.

Igor De Biasio
(Signed)