



ENAV S.p.A.

Registered office in Rome - Via Salaria 716

Share capital €541,744,385.00 entirely paid

Tax ID and CCIAA No. 97016000586

Rome Business Register (REA) No. 965162

VAT No. 02152021008

### Extract from the Notice of Call of Shareholders' Meeting

The Shareholders' Meeting of ENAV S.p.A. ("ENAV" or, the "Company") is convened in ordinary session, in a single call, at 12:00 noon on 28 April 2023, at the Company's registered office, located in Rome, Via Salaria 716 - 00138, to discuss and pass resolution on the following

### Agenda

1. Approval of the financial statements of ENAV S.p.A. as at 31 December 2022, including the reports of the Board of Directors, the Board of Auditors and of the Independent Auditors. Presentation of the consolidated financial statements as at 31 December 2022
2. Allocation of the profit for the year
3. Report on remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter(3-bis) of Legislative Decree 58/1998
4. Report on remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter(6) of Legislative Decree 58/1998
5. Long-term incentive plan for the management of ENAV S.p.A. and its subsidiaries pursuant to Article 2359 of the Italian Civil Code
6. Determination of the number of directors
7. Determination of the term of office of the directors
8. Appointment of the Board of Directors
9. Appointment of the Chair of the Board of Directors
10. Determination of the remuneration of directors

Information regarding:

- share capital;
- additions to the agenda and submission of new resolution proposals on the Shareholders' Meeting agenda items;
- access to the full text of the proposed resolutions, together with the explanatory reports and documents to be submitted to the Shareholders' Meeting;
- participation in and voting at the Shareholders' Meeting, with **19 April 2023** as the record date. In this regard, it should be noted that, having regard to Article 106 of Decree-Law No. 18/2020, converted with amendments by Law No. 27/2020, as extended by Article 3(10-undecies) of Decree-Law No. 198 of 29 December 2022, converted with amendments by Law No. 14 of 24 February 2023), participation in the Shareholders' Meeting is only possible through the Company's designated representative pursuant to Article 135-undecies of Legislative Decree 58/1998, Computershare S.p.A., with its registered office at Via Monte Giberto 33, 00138 Rome,



to which proxies and/or sub-proxies may also be granted pursuant to Article 135-*novies* of Legislative Decree 58/1998, as an exception to Article 135-*undecies*(4) of said Decree;

- exercising the right to submit questions before the Shareholders' Meeting, by **19 April 2023**;
- organisational aspects relating to the Shareholders' Meeting;
- the appointment of the Board of Directors;

is provided in the full notice of call, the relevant text of which is available at the registered office, on the Company website at [www.enav.it](http://www.enav.it), (section "Governance" – "2023 Shareholders' Meeting") and on the 1info authorised storage platform ([www.1info.it](http://www.1info.it)).

For the appointment of the Board of Directors, please note that only Shareholders who, individually or jointly with other Shareholders, represent at least 1% of the share capital are entitled to submit slates. Shareholders must file their slates of candidates by **3 April 2023**.

The documentation for the Shareholders' Meeting, including the reports of the Board of Directors and the resolutions proposed on the items on the agenda, is made available to the public, by the deadlines envisaged by law, in the same way.

Chair of the Board of Directors  
Ms Francesca Isgrò