



**ENAV S.p.A.  
ORDINARY SHAREHOLDERS' MEETING OF 28 APRIL 2023  
IN A SINGLE CALL**

**Report of the Board of Directors on the proposals concerning the items on the agenda of the Shareholders' Meeting**

**Item 10 "Determination of the remuneration of directors"**

Dear Shareholders,

Pursuant to Article 19 of the Articles of Association, the members of the Board of Directors are entitled to annual remuneration to be determined by the Shareholders' Meeting, and reimbursement of expenses incurred in the performance of their respective functions.

You are reminded that the Ordinary Shareholders' Meeting of 21 May 2020 passed resolution – pursuant to Article 19 of the Articles of Association and Article 2389(1) of the Italian Civil Code – on a gross annual remuneration of EUR 50,000 for the Chair and a gross annual remuneration of EUR 30,000 for each of the other Directors.

Shareholders,

In relation to the above, you are invited to determine the remuneration for the members of the Board of Directors, on the basis of any proposals made by the Shareholders.

Chair of the Board of Directors  
Ms Francesca Isgrò