

ENAV S.p.A.

ORDINARY SHAREHOLDERS' MEETING  
APRIL 28, 2023

Attendance to the meeting: no. 328 Shareholders by proxy  
representing no. 475,429,371 ordinary shares corresponding to 87.758985% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

Approval of the financial statements of ENAV S.p.A. as at 31 December 2022, including the reports of the Board of Directors, the Board of Auditors and of the Independent Auditors. Presentation of the consolidated financial statements as at 31 December 2022

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	325	474,513,019	99.807258	99.807258	87.589836
Against	0	0	0.000000	0.000000	0.000000
Abstentions	2	546,852	0.115023	0.115023	0.100943
Not Voting	1	369,500	0.077719	0.077719	0.068206
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

Allocation of the profit for the year

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON REPRESENTED SHARES	% ON REPRESENTED SHARES	% ON ORDINARY SHARE CAPITAL
In Favour	326	474,652,371	99.836569	99.836569	87.615559
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	407,500	0.085712	0.085712	0.075220
Not Voting	1	369,500	0.077719	0.077719	0.068206
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Report on remuneration policy and remuneration paid. Binding resolution pursuant to Article 123-ter(3-bis) of Legislative Decree 58/1998**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	311	467,134,436	98.255275	98.255275	86.227832
Against	12	5,233,935	1.100886	1.100886	0.966126
Abstentions	4	2,691,500	0.566120	0.566120	0.496821
Not Voting	1	369,500	0.077719	0.077719	0.068206
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Report on remuneration policy and remuneration paid. Non-binding resolution pursuant to Article 123-ter(6) of Legislative Decree 58/1998**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	319	468,707,198	98.586084	98.586084	86.518146
Against	4	3,661,173	0.770077	0.770077	0.675812
Abstentions	4	2,691,500	0.566120	0.566120	0.496821
Not Voting	1	369,500	0.077719	0.077719	0.068206
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Long-term incentive plan for the management of ENAV S.p.A. and its subsidiaries pursuant to Article 2359 of the Italian Civil Code;**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	93	366,632,273	77.116033	77.116033	67.676248
Against	222	103,067,098	21.678740	21.678740	19.025042
Abstentions	12	5,360,500	1.127507	1.127507	0.989489
Not Voting	1	369,500	0.077719	0.077719	0.068206
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Determination of the number of directors**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	327	475,021,871	99.914288	99.914288	87.683765
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	407,500	0.085712	0.085712	0.075220
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Determination of the term of office of directors**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	324	474,893,712	99.887332	99.887332	87.660108
Against	3	128,159	0.026956	0.026956	0.023657
Abstentions	1	407,500	0.085712	0.085712	0.075220
Not Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Appointment of the Board of Directors**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
LISTA 1	1	288,619,595	60.707144	60.707144	53.275974
LISTA 2	320	163,351,799	34.358794	34.358794	30.152929
LISTA 3	5	23,295,090	4.899800	4.899800	4.300015
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	162,087	0.034093	0.034093	0.029919
Not Voting	1	800	0.000168	0.000168	0.000148
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Appointment of the Chair of the Board of Directors**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	319	471,396,067	99.151650	99.151650	87.014481
Against	1	957,304	0.201356	0.201356	0.176708
Abstentions	7	2,706,500	0.569275	0.569275	0.499590
Not Voting	1	369,500	0.077719	0.077719	0.068206
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000

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**Determination of the remuneration of directors**

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	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON REPRESENTED SHARES</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	321	471,998,371	99.278337	99.278337	87.125660
Against	0	0	0.000000	0.000000	0.000000
Abstentions	6	3,061,500	0.643944	0.643944	0.565119
Not Voting	1	369,500	0.077719	0.077719	0.068206
<b>Total</b>	<b>328</b>	<b>475,429,371</b>	<b>100.000000</b>	<b>100.000000</b>	<b>87.758985</b>
Not Counted	0	0	0.000000	0.000000	0.000000